## Active & Passive Responses to Change

**Active** Passive

Challenging Fearful

Directing Apathy

Taking Charge Being Led

Seeking Out Sad

Solution Finding Victim

Leading Waiting to be directed

Open Problem Finder

Flexible Passive

Embracing Neutral

Opportunity Flounder

Animated Blaming

Looking Forward Negative

Fighting Procrastinate

Excited Highly stressed

Energetic Worry

Can-Do Just afloat

Options Resigned

Ready Sinking

